



2023 SOEST Early Career Research Fellowship Program

SOEST seeks early career applicants with demonstrated excellence in research and commitment to collaboration and inclusivity.

The School of Ocean and Earth Science and Technology

(SOEST) invites applications for multiple Assistant Researcher positions. These one-year, non-tenurable, faculty positions may be renewed for a second year, and will begin in 2023 or as mutually agreed. SOEST is seeking scientists and engineers that have completed their PhD within the last 5 years and have demonstrated outstanding research abilities in any of the following disciplines: oceanography, earth science, atmospheric science, meteorology, planetary and materials science; marine biology; marine biotechnology, renewable energy, and related technologies; ocean and resources engineering; political ecology; or community engagement/extension principles. This program is designed to allow selectees to develop and pursue research and teaching topics upon which **you can build a future academic career**. Join a broad community committed to fostering your independent career growth in research, teaching, and scholarship. The number of positions and employment following the first year are subject to availability of funds.

Minimum Qualifications A doctorate from a college or university of recognized standing and in a field relevant to the position; ability to generate independent research reports, publications, and grant proposals; ability to interact effectively with students and/or assistants when appropriate; initiative, interest in scientific work, and adaptability.

Diversity, Equity, Inclusion, Justice, and Accessibility

The University of Hawai'i is an equal opportunity employer firmly committed to achieving an inclusive, diverse workforce that values every individual. We firmly recognize that varying perspectives and lived experiences contribute to our success as an institution, and we strive to create an environment that fosters inclusiveness and a strong sense of belonging.

As such, minority candidates and candidates from historically marginalized and underserved groups are encouraged to apply. Successful candidates will be expected to uphold UH core values as an indigenous-serving and indigenous-centered institution to serve a culturally diverse student body and communities including Native Hawaiians and Pacific Islanders. Demonstrated ability to engage in a collaborative fashion that supports diversity and inclusivity is an essential value to SOEST and is a required characteristic of the successful candidate.

Salary \$100,000–\$120,000 commensurate with experience plus research support of \$15,000 per year. Salary is subject to collective bargaining adjustments. Applicants for this position should electronically submit via [NeoGov \(www.schooljobs.com/careers/hawaii.edu/jobs/4024095/asst-researcher-11-mo-pos84552t-and-84566t\)](http://www.schooljobs.com/careers/hawaii.edu/jobs/4024095/asst-researcher-11-mo-pos84552t-and-84566t) a cover letter; current curriculum vitae; a two-to-four-page statement of proposed research activity while based in Hawai'i that also addresses a commitment to collaboration, diversity, and inclusion; and three names with contact information for referees familiar with the candidate's qualifications, accomplishments, and research potential.

All correspondence should be addressed to Dr. Darren T Lerner, *Interim* Associate Dean for Research, School of Ocean and Earth Science and Technology, University of Hawai'i, 1680 East-West Road, POST 802, Honolulu, HI 96822; soestadr@hawaii.edu. For additional information including research carried out at SOEST see our website at www.soest.hawaii.edu.

Review of applications to begin: June 26, 2023 with recruitment open until filled.



SCHOOL OF OCEAN AND EARTH SCIENCE AND TECHNOLOGY
UNIVERSITY OF HAWAII AT MĀNOA

The University of Hawai'i is an equal opportunity, affirmative action institution