24 February 2014

TO: Vassilis Syromos  
Vice President for Research and Innovation, UH

VIA: Brian Taylor  
Dean, SOEST  
Interim Vice-Chancellor for Research, UH

FROM: David Karl  
Professor, Oceanography  
Director, Center for Microbial Oceanography: Research and Education

SUBJECT: Request to allow stipend exceeding the UHM $5000/mo. maximum

This memo is a request to allow a stipend of $5166.67/mo. for [redacted] a postdoctoral scholar in C-MORE. A stipend exceeding the UHM maximum of $5000/mo. is justified for [redacted] for the following reasons:

1) He was actively recruited by me after his participation in the C-MORE summer training course.

2) He brings unique skill sets to my team and has a great opportunity to learn new ones.

3) Funds are available from my Moore Foundation Investigator award to support his stipend at the requested level.

4) The current $5000/mo. ceiling on UH postdoctoral stipends has not changed since the year 2000, when salaries and cost of living were significantly lower. For UH to remain competitive in attracting top-level postdoctoral scholars, the $5000/mo. ceiling must be exceeded.

Thank you very much for your consideration of this request.

[Signature]

Disapprove

Date: 03/04/14

1000 Pope Road, Honolulu, Hawaii 96822  
Telephone: (808) 956-7653  Facsimile: (808) 956-9225  
An Equal Opportunity/Affirmative Action Institution