

# University of Hawaii at Manoa

Department of Oceanography

September 19, 1984

## MEMORANDUM

TO: Departmental Personnel Committee  
Departmental Policy Files  
Lorenz Magaard

FROM: B. Gallagher, DPC Chairman *B. Gallagher*

SUBJECT: Clarifying terms used in our policy document about faculty classification.

Today, to clarify a question recently before the DPC, and at the direction of the DPC, I phoned Dean Gething in the grad division to ask about the meaning of the term "non-UH compensated" which arises in the definition of Affiliate Graduate Faculty. The substance of his reply follows. Parenthetical remarks are my insertions.

The phrase "non-UH compensated" was coined in earlier days when it was a handy way of distinguishing between people who were UH Faculty and people who were not. The underlying idea was that certain people were hired by the university to be members of its regular instructional and/or research Faculty. Some of these Faculty members would, by establishing an appropriate scholarly record over time, additionally qualify themselves to share responsibility for academic programs in the graduate division. Such people could then be made members of the Graduate Faculty. (An important point here is that Graduate Faculty members are people who were already regular UH Faculty members.) It also happened that there were people, both on and off campus, who had the desire and qualifications to assist individual graduate students with their work. The classification Affiliate Graduate Faculty was created to establish a working relationship with these individuals and to provide them with status and recognition. (They have a certain set of privileges and responsibilities defined by the graduate division and which we have paralleled in our departmental policy.) Members of the Affiliate Graduate Faculty, then, are people who are not UH Faculty members, but who do officially assist individual graduate students with their work. Originally, an easy way to distinguish between Graduate Faculty and Affiliate Graduate Faculty was with the designation "UH-compensated/non-UH compensated."

In recent years, the distinction based on compensation has become less useful, because there are now a variety of ways in which people who are not UH Faculty members can have some or all of their pay routed through the UH system. Thus, while the source of someone's compensation might still provide a handy clue in many cases, the real distinction between Graduate Faculty and Affiliate Graduate Faculty rests on whether the person is a member of the UH Faculty or not.

BG:lmn

cc: Dean Gething, Graduate Division  
Dean McKaughan, Graduate Division

# University of Hawaii at Manoa

Department of Oceanography

October 2, 1984

## MEMORANDUM

TO: Department Personnel Committee  
Department Policy Files  
Lorenz Maggaard ✓

FROM: B. Gallagher, DPC Chairman *B. Gallagher*

SUBJECT: Correcting an error in my memo of 19 September concerning  
Affiliate Graduate Faculty

On September 19, I wrote you a memo intended to clarify the use of the phrase "non-UH Compensated" in connection with the definition of Affiliate Graduate Faculty. As a precaution, I sent a copy of the memo to Dean Gething so that he could check it. This precaution was in order, because it turned out that I did make an error in the memo. Dean Gething phoned me today, and the correct situation can now be described as follows (I think!):

My memo of 19 September, attached, is correct in all respects except one important one: The term Affiliate Graduate Faculty is applicable only to people who are not at UH. This means that someone who is not a member of the UH faculty, but who is on campus or at a lab such as HIMB, cannot be on the Affiliate Graduate Faculty. If we would like to have such a person serve in an affiliated sort of way, we have to arrange it indirectly. This could be done by recommending the person for a slot on the Graduate Faculty in the "At Large" category. He could then act as Cooperating Graduate Faculty, to help individual students with their research.

BG:lmn

cc: Dean Gething  
Dean McKaughan