

**DEPARTMENT OF OCEANOGRAPHY
SOEST REORGANIZATION PROCEDURES**

I. Tenured (tenure-track) I-R Appointments

1. All faculty with full-time, tenured (or tenure-track) I-R (joint) appointments between a Department and a Research Institute (HIG/HIMB/HNEI) must choose between a full-time Institute or full-time Departmental appointment. All I-R faculty currently involved in graduate and undergraduate education or interested in working with students in the future are encouraged by the Ocean Department Personnel Committee to elect to join the Department. Requests from I-R faculty must be received, in writing, by the Department Chairman by 21 May 1990 with copies to the respective Institute Director and Dean.
2. If any I-R faculty member currently serving as a member of the Oceanography Department Faculty elects to become a full-time member of a Research Institute, then said individual will lose the Oceanography Departmental Faculty status but will retain Oceanography Graduate Faculty status.
3. If any I-R faculty member elects to become a full-time member of the Department, then said individual would carry the R portion of his/her appointment to the Department. If said individual has a split appointment with the Department of Oceanography, no vote is required to implement this action.
4. Faculty members with I-R appointments in SOEST, but with the I fraction in an academic unit other than Oceanography, may apply for Oceanography Department Faculty status. In this case, a simple majority vote of the full constituency of the Oceanography Department Faculty will be required for acceptance. Each application will be handled on a case-by-case basis. If accepted, these individuals would have all rights and responsibilities of Ocean Department Faculty and would also be recommended for Ocean Graduate Faculty status.

II. Tenured (or tenure-track) R Appointments

1. All faculty with full-time, tenured (or tenure-track) R appointments may apply for Department of Oceanography Faculty status. Each application will be handled on a case-by-case basis. A primary criterion for consideration will be a desire, on the part of the applicant, for involvement in our teaching and graduate education programs. A simple majority vote of the full constituency of the Oceanography Department Faculty will be required. If accepted, these individuals will have all rights and responsibilities of full Ocean Faculty, including teaching, and would be recommended for Ocean Graduate Faculty status. Requests must be received, in writing, by the Department Chairman by 21 May 1990 with copies to the respective Institute Director and Dean.
2. Current members of the Oceanography Graduate Faculty with full-time, tenure-track R appointments will retain their Ocean Graduate Faculty status if they decide to remain in their respective Research Institute.

III. Non tenure-track R Appointments

1. Non tenure-track R faculty at ranks R-3, or above, may apply for Oceanography Department Faculty status. The application must be received, in writing, by the Department Chairman by 21 May 1990 with copies to the respective Institute Director and Dean. Upon receipt of the application, including an updated CV and list of six referees, the Ocean Department Faculty will establish a search committee. The search committee will review each case in the manner that is normally done for an appointment to the Ocean Graduate Faculty. Letters of recommendation will be solicited and the individual will be invited to present a Departmental seminar and interview with the full faculty. A primary criterion for consideration will be a desire, on the part of the applicant, for involvement in our teaching and graduate education programs. By a simple majority of the full constituency of the Oceanography Department Faculty, the individual will become a member of the Oceanography Department Faculty with all rights and responsibilities of full-time, tenure-track Ocean Faculty, and will also be recommended for Ocean Graduate Faculty status.

IV. S (and "other") Appointments

1. Faculty with S appointments, RCUH appointments or visiting investigator (including short-term R) appointments will not be eligible for Oceanography Department Faculty status. These individuals may, however, be nominated for and elected to Oceanography Graduate Faculty status according to the existing Oceanography Department procedures.