



**UNIVERSITY OF HAWAI'I AT MĀNOA**

OFFICE OF THE CHANCELLOR

June 16, 2003

**MEMORANDUM**

TO: Paul Wessel, Chair  
Department of Geology and Geophysics

FROM: Denise Eby Konan  
Interim Assistant Vice Chancellor for Academic Affairs

SUBJECT: Program Review Progress Report

Thank you for your one-year program review progress report. I was pleased to learn that your recent faculty hires included the hiring of two females and an Asian male and I encourage you to continue these efforts in future recruitments. While I agree that the University needs to hire the most qualified candidates, expanding recruitment efforts to publications or organizations that focus on minority members should become part of our normal recruitment plan.

I was pleased to learn that your department has made progress in developing and implementing an assessment program. I look forward to learning of the results of your assessment activities.

The COPR report recommended that the department "do more to prepare their undergraduates for graduate study." While you note the research opportunities that you provide for undergraduate students that would help prepare them for graduate study, COPR noted your department's concern with the preparedness of undergraduate students in math and basic sciences. While you disagree with COPR's suggestion that the department is responsible for insuring adequate preparation of students, if a goal of the undergraduate program is to prepare students for graduate study, then including appropriate math and science courses in your undergraduate program would be warranted.

c: Dean Raleigh